ESSEX

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ADMINISTRATION .

Retirement Board Members: Timothy A. Bassett (Chairperson), James D. Cashman,

Katherine O'Leary, William P. Martineau, Glenn C. Morse

Board Administrator: Cynthia Kendall

ACTUARIAL

Funded Ratio: 60.5% [1/98], 59.9% [1/97] Year Fully Funded: 2028[non-COLA]

Date of Last Valuation: 1/98

2038[COLA]

Actuary: Segal

Active Members: 2,905

Funding Schedule: Increasing 4.5%

Retired Members: 1,386

INVESTMENT _

Return

1999: 13.45%

1995–1999: 16.99%

Average Investment Return Target: 9.50%

1985–1999: 12.57%

Actuarial Assumed Rate of Return: 8.50%

Asset Growth

1999 Market Value: \$200 million

1997 Market Value: \$152 million

1998 Market Value: \$183 million

1996 Market Value: \$122 million

DISABILITY _

Retirement Statistics as of 12/31/99

Disability Panel Requests: 8

RTS Reviews: 15

Disability Retirement Approvals: 7

RTS Exams: 4

Accidental Death Approvals: 1

Restored to Service: 0

AUDIT_

Findings as of 12/31/95

Significant finding resolved.